AgendaCorporate Parenting Board

Tuesday, 8 October 2019, 2.00 pm County Hall, Worcester



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DISCLOSING INTERESTS

There are now 2 types of interests: 'Disclosable pecuniary interests' and 'other disclosable interests'

WHAT IS A 'DISCLOSABLE PECUNIARY INTEREST' (DPI)?

- Any **employment**, office, trade or vocation carried on for profit or gain
- **Sponsorship** by a 3rd party of your member or election expenses
- Any **contract** for goods, services or works between the Council and you, a firm where you are a partner/director, or company in which you hold shares
- Interests in **land** in Worcestershire (including licence to occupy for a month or longer)
- Shares etc (with either a total nominal value above £25,000 or 1% of the total issued share capital) in companies with a place of business or land in Worcestershire.

NB Your DPIs include the interests of your spouse/partner as well as you

WHAT MUST I DO WITH A DPI?

- Register it within 28 days and
- **Declare** it where you have a DPI in a matter at a particular meeting
 - vou must not participate and vou must withdraw.

NB It is a criminal offence to participate in matters in which you have a DPI

WHAT ABOUT 'OTHER DISCLOSABLE INTERESTS'?

- No need to register them but
- You must **declare** them at a particular meeting where:
 - You/your family/person or body with whom you are associated have a **pecuniary interest** in or **close connection** with the matter under discussion.

WHAT ABOUT MEMBERSHIP OF ANOTHER AUTHORITY OR PUBLIC BODY?

You will not normally even need to declare this as an interest. The only exception is where the conflict of interest is so significant it is seen as likely to prejudice your judgement of the public interest.

DO I HAVE TO WITHDRAW IF I HAVE A DISCLOSABLE INTEREST WHICH ISN'T A DPI?

Not normally. You must withdraw only if it:

- affects your pecuniary interests OR relates to a planning or regulatory matter
- AND it is seen as likely to prejudice your judgement of the public interest.

DON'T FORGET

- If you have a disclosable interest at a meeting you must disclose both its existence and nature - 'as noted/recorded' is insufficient
- Declarations must relate to specific business on the agenda
 - General scattergun declarations are not needed and achieve little
- Breaches of most of the **DPI provisions** are now **criminal offences** which may be referred to the police which can on conviction by a court lead to fines up to £5,000 and disqualification up to 5 years
- Formal dispensation in respect of interests can be sought in appropriate cases.



Corporate Parenting Board Tuesday, 8 October 2019, 2.00 pm, County Hall, Worcester

Membership: Mr A C Roberts (Chairman), Mr R C Adams, Mrs J A Brunner,

Ms H Dyke, Ms P A Hill, Mrs L C Hodgson, Dr C Hotham, Mr M Johnson,

Mrs F M Oborski, Mrs J A Potter, Cllr Margaret Sherrey and

Mr T A L Wells

Agenda

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8	Future Meeting Dates	
	27 November 2019, 2pm – Wyre Forest House Dates 2020	
	6 February 2020 30 April 2020 4 June 2020 9 July 2020 8 October 2020 10 November 2020 All at 2pm. Locations will rotate between District Councils and County	
	Hall and will be confirmed closer to the time.	

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Date of Issue: Monday, 30 September 2019





Corporate Parenting Board Thursday, 13 June 2019, County Hall, Worcester - 2.00 pm

		Minutes				
Present:		Mr A C Roberts (Chairman), Mr R C Adams, Ms H Dyke, Ryan H, Mr M Johnson, Mrs F M Oborski, Charlie P and Mrs J A Potter				
Also attended:		Alison Brill, Emma Brittain, Catherine Driscoll, Linda Joyce, Heather Manning, Selina Rawitz, Tina Russell, Elaine Salter and Kate Griffiths				
187	Apologies	Apologies had been received from Juliet Brunner, Patti Hill, Lucy Hodgson, Charlie Hotham and Margaret Sherrey.				
188	Confirmation of the Minutes	The minutes of the previous meeting on 21 March 2019 were agreed to be an accurate record of the meeting subject to the amendment that Catherine Driscoll had been present at the meeting. The Chairman signed the minutes.				
189	Review of Previous Action Points	Actions points would be brought back to the Board if they were not being resolved.				
190	Appointment of Vice Chairman	Following the training day and subsequent meetings it had been decided that the Vice-Chairman of the Board should be a District Councillor. It was proposed that the role should be renewed each year.				

role should be renewed each year.

Rob Adams proposed that the Vice Chairman should be a District Councillor who was not also a County Councillor and therefore proposed Mike Johnson for the

position. There were no other nominations and Board

Members agreed to Councillor Johnson becoming Vice Chairman.

Councillor Johnson accepted the role of Vice Chairman but pointed out that it was a struggle for District Councillors to know what practical steps they could take in their role as Corporate Parents. He mentioned that one clear request had been for District Councillors to sponsor job roles or work experience for care leavers.

The Director of Children, Families and Communities

Date of Issue: 26 June 2019

responded that housing for Care Leavers was another area which District Councillors could help to prioritise care leavers, although as Redditch was the only District with its own housing stock, it was appreciated that this would mean getting the support of Registered Social Landlords. The representative from Housing responded that Care Leavers were the top priority and it would be necessary for more data to be shared with the Worcestershire Strategic Housing Officers Group. The aim was not to place any care leavers in bed and breakfast accommodation but that still happened in some emergency situations. Worcestershire was working on a Housing First Project which entailed providing housing and then wrapping support around the person to help them maintain the position.

The Chairman explained that it was important to embrace the Districts in the Corporate Parenting Role and suggested that perhaps alternate meetings of the Corporate Parenting Board should be held in District locations.

191 Independent Reviewing Officer Annual Report

Linda Joyce explained that she was attending the meeting on behalf of Sally Branchflower to give an update on IROs (Independent Reviewing Officers).

The team were now fully staffed and were diverse in terms of age, gender and ethnic background. They had regular supervision to check caseloads and were encouraged to attend training.

The role of the IRO was to monitor the role of the authority in care planning, Chair review meetings – if that was what the child wished, and ensure the child's wishes were central to the process. Records were kept which showed detailed actions and recorded the young person's story in a sensitive and positive way.

A data set was produced for each worker with key targets to ensure timeliness of reviews and feedback and to enable any problems to be picked up. If any disputes occurred, IROs could help to resolve the situation, informally at first but they could then escalate the issue if necessary.

The Child's Voice was very important and the IRO ensured that children had a say in how their review meetings were set up and organised. IROs were making an effort to move reviews away from offices and schools, if that was what the child wanted. Children were able to give feedback on the minutes of their meetings. How the

children engaged with the process was varied for the individual – some preferred to speak on the phone rather than attend meetings, while some emailed or sent feedback via the MOMO app, depending on how they wished to engage. The Mind Of My Own app was accessible to young people and their social workers; it had been available for over a year and people had said it was very easy to use.

Quality assurance was maintained in a number of ways. Mid-point audits were held when input was received from the child; practice acknowledgements were given to social workers to recognise good work and some joint visits were done with a manager to assess workers.

In future the service would work on continued timeliness of reviews, involving children even more in the process and ensuring there were good links between teams.

Various comments were made:

- A young person attending the meeting pointed out that most young people would engage with the one person they trust. It was pointed out that some young people, when they became settled didn't want to take time out for meetings and in those cases review meetings could be held yearly
- Reviews had to happen at set points within 1 month, 3 months and then 6 monthly. If needed, reviews could happen more frequently
- Sometimes children did not want their parents involved with reviews, which could be difficult, especially with older children, but parents still needed to be given high level information
- Benchmarking was not really carried out with other local authorities but the review timetable was a nationally set requirement
- The endpoint of when IROs stopped working with children would happen if the child returned home, they reached 18 or were adopted. Everyone involved had to agree that the reviews could stop and sometimes visits would continue at home until the situation had settled
- Nationally the figures on the numbers adopted had been falling. Worcestershire figures were good within the West Midlands region but the

numbers were still not increasing

 Permanency planning was improving and overall children were spending less time in care before finding a permanent place

The Chairman thanked Linda for her update and providing assurance to the Board.

RESOLVED that the Corporate Parenting Board noted the contents of the report and considered if there were any issues that the IRO service should take into account in the forthcoming year.

ACTION: Board Members should share the contents of the IRO Annual Report with the persons/ services they represent on the board.

192 Get Safe

Emma Britain explained that Get Safe was the partnership title for the identification and management of multi-agency support and protection for children and young people at risk of **G**ang-related activity, sexual **E**xploitation, **T**rafficking, modern day **S**lavery, **A**bsent and missing, **F**orced marriage, honour based violence and female genital mutilation, and criminal **E**xploitation.

GET SAFE linked to existing multi-agency forums and processes within education, health, youth justice and the police and the Strategic Group oversees the GET SAFE Action Plan. Risks and vulnerability in people aged 0-25 were being assessed and identified and the Operational Group would look at high risk cases and problem areas.

The GET SAFE launch would take place in the week of 24-28 June, with awareness campaigns across schools, health sites and social media.

During the discussion a number of points were clarified:

- In response to a query about the number of individuals who were affected, it was explained that a profile was being pulled together from different organisations and systems were now in place to record concerns,
- Missing Monday meetings and information regarding those Not in Education, Employment or Training may refer to looked after children.
- Mapping high risk areas or cohorts would be done

from the perspective of the child as well as the perspective of organised crime however, it was explained that it was not enough to respond to the known high-risk areas, there needed to be an awareness raising exercise as organised criminals would target young people who did not already have any input from professionals

- There needed to be a community approach and continuous messages for people to be aware and report their suspicions. It was suggested that dustmen should be trained about safeguarding and report anything unusual
- GET SAFE would work with individuals up to the age of 25, after that age adult safeguarding processes would take over. If people did not require Adult Social Care then Community Safety Partnerships would have responsibility.

RESOLVED that the Corporate Parenting Board noted the content of the GET SAFE report; and

ACTION: Board Members should take responsibility for cascading the information within the report to the parties they represent on the board.

193 Work Plan

Noted

194 Future Meeting Dates

15-19 July 2019 - Keep in Touch Visits 8 October 2019 27 November 2019

The meeting ended at 3.50 pm

Chairman

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CORPORATE PARENTING BOARD 8 OCTOBER 2019

YOUNG PEOPLE PLACED IN BED AND BREAKFAST ACCOMMODATION

Recommendation

- 1. The Corporate Parenting Board is asked to:
 - a) Note the use of bed and breakfast accommodation; and
 - b) Support the districts to make appropriate accommodation available for all care leavers county wide, even those young people who are deemed as vulnerable, complex and therefore seen as 'high risk'.

Background

- 2. It is recognised within our Joint Protocol with the housing districts that Bed and Breakfast (B&B) accommodation is not an appropriate accommodation option for Care Leavers, however, there are circumstances under which it continues to be used; often to prevent street homelessness where there is no other accessible option. This being said we are working very closely with housing to monitor and reduce the use of B&B. It was recognised during the most recent Ofsted inspection that this needed closer monitoring and steps have been implemented to this end to review use on a weekly basis and to incorporate this information into the CPB data set.
- 3. As Corporate Parents we need to strengthen pathways and processes to ensure that all care leavers have appropriate housing into the future.
- 4. A review of the 17 young people that used B&B during 2018/19 has been undertaken to see where we might identify areas to improve our practice and/or offer.
- 5. These have all been over the age of 18 years of age as before that they are managed via the 16&17 young person's protocol and no under 18 years have been placed in B&B.

Themes identified from thematic audit of 17 Care Leavers who progressed to B&B June 2018-2019

- 6. Some of the common presenting behaviours which are associated with progression to homelessness and an offer of B&B are:
- Significant offending behaviours (including fire setting and violent or sexual offending

- Anti-social, destructive or aggressive behaviours (including assaults on professionals)
- Significant unaddressed substance misuse e.g. injecting or other class A use
- Significant mental-ill health and / or personality disorder
- Low engagement with support offered
- Refusal (often understandably) to go beyond familiar area / out of county
- Refusal of communal or supported accommodation options such as Nightstop
- Poor money management leading to arrears / loss of universal credit or sanctions
- Prior evictions leading to 'Intentionally Homeless' decisions / Housing duty discharged
- Sequential narrowing of options available to Housing Officers lack of alternative provision

What we need your help with:

- A county-wide Prevention of Eviction process Social landlords and providers need to notify Housing Officers and PAs swiftly where concerns arise to allow assertive intervention to, where possible, prevent progression to eviction.
- A better pathway for our care leavers to access adult mental health service; this is incorporated into our service Business and Development Plan.
- The identification and development of more accommodation across
 Worcestershire so that Housing officers and Young Person's Pathway Workers
 have robust and supported accommodation options for care leavers who are
 vulnerable or present complex or risky behaviours and who are at risk of eviction
 and homelessness.

Contact Points

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Team Manager
Care Leavers Service (South), Worcestershire County Council
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Tel: 01905 845613



Corporate Parenting Board 8 October 2019



Safeguarding Inspection of Local Authority Children's Services January 2016

There are widespread and serious failures in the services provided to children in Worcestershire who need help and protection and children looked after

Judgement : Overall Inadequate

Placed under direction by secretary of State to form an alternative delivery model for the delivery of children's services



Inspection Local Authority Children's Service Worcestershire July 2019

The local authority has made considerable progress in improving the quality of services to children and families since 2016.

Essential steps have been taken to meet the goals in the service improvement plan.

Senior Leaders and elected members are ambitious for and committed to, ensuring the well being, safety and outcomes for children in the county.

Senior Leaders have successfully created a strengthened workforce of stable and permanent workers who know their children well.

As a result, outcomes for many children and their families are better, the changes are embedded on core practice and there is evidence of a sustained trajectory of improvement.



- Decisions made for children to come into care are appropriate and where necessary immediate action is taken to safeguard children
- Assessments for children in our care are timely, comprehensive and care plans are appropriate and Care plans for are comprehensive, up to date and reflect the needs of children well
- Effective parallel planning for young children ensure they achieve timely permanency
- Majority of children in care are settled, are in placements that meet their needs and are making progress

- Looked After Child reviews are well chaired by IRO's, Records are written in a supportive meaningful way and in most cases IRO's are active in ensuring quality and timeliness is identified an addressed.
- Assessments of Foster Carers are timely, through and analytical.
- Supervising social workers understand the needs of the children and help foster carers to develop their skills necessary to meet those needs.
- Planning for children with a plan of Adoption is a strength. ACE and the local authority work effectively to identify where Adoption is an appropriate permanence plan early and then family find with out delay



- Personal Advisors build positive relationships with young people and they know them
 well. They are aspirational for their young people and consistently encourage them to
 achieve in education and employment
- All care leavers have a PA to the age of 21 and the LA ensure they offer services, and are in contact, with most up to the age of 25 years
- Pathway Plans are detailed, up to date and have clear actions and timescales. Good participation from young people in completing their own plans and our "plan on a page" provide a good straightforward overview
- Access to support across the districts is positive and helps maintain contact and reduce isolation for these young people
- Most Care Leavers live in suitable accommodation and our outreach services engage young people in independent skills course that is effective in increasing confidence and enables them to progress through stages to independent living



- Care planning for siblings groups is done in the best interests of children. Siblings are placed together when it is in their interests
- Children in care "benefit" from supervised family time with parents, siblings and family
- Children and Young People in care are making good educational progress and this is effectively monitored by social workers and schools through Personal Education Plans
- Long term stability for most children has improved as a result of proactive management and service development to introduce "consolidation meetings"



Continuous Improvement Sustainability and Consistency

Sustaining improvement and building consistency in good practice

Team Managers and Independent Chairs to proactively and effectively identify and improve quality and timeliness in all cases

Ensure comprehensive assessments, effective use of chronologies and family friendly outcome focussed plans are in place all the time for all children

Ensure robust case management and timely reflective supervision in place for all social workers all of the time



Our commitment to continuous improvement

The engagement with partners to deliver early help to families and to ensure that this help is timely.

The quality of intervention with families where there is a risk that children may be received into care if the right support and guidance is not available AND The timely availability of family support when children have a plan to leave care and return home.

Assessments of need for 16- and 17-year-olds who present as homeless, including whether they should come into the care of the local authority. Young people should be told clearly about this option.

Learning from the breakdown of placements for children by the holding of timely disruption meetings.

Evidencing Early Help taking place by partners. Strategic conversation with partners about level of need, roles and responsibilities – how do we structure and deliver support to ensure the right families receive early help when they need it.

Implementation of our multi agency Supporting Families First (Edge of Care) that will enable us to support even more children and young people to stay or return safely to their family

Improvement of the quality of social work practice assessment and planning along with a review of the effectiveness of joint working with partners supporting this group of young people especially at times of crisis

Build on our "consolidation meetings" preventing breakdown and enhance our service learning through reviews post breakdown "disruption meeting"



Our commitment to continuous improvement

The provision of personal assistants for care leavers when they reach the age of 17.

The availability of suitable accommodation and timely interventions that ensure that care leavers, including those aged over 18 years, are not placed in bed and breakfast accommodation or become homeless.

The availability of a dedicated pathway to the provision of mental health services for children in care.

In our Through Care services review how we can provide support and guidance to promote a young persons independence and transition to adulthood at the earliest opportunity.

Work with our Districts, Housing Providers and Partners to increase the availability of suitable accommodation for young people leaving care.

Engage with partners in health to improve the way in which we assess needs of our most vulnerable children and young people and prioritise them to ensure we provide timely direct work to promote their emotional health and wellbeing



Workforce and Culture Family Front Door and Partnerships Through Care Safeguarding Quality Assurance Safeguarding Adam Johnston Emma Brittain Maria White Dan Adams End to End Leadership Team The quality of intervention with families The engagement with partners to deliver early The availability of a dedicated pathway to where there is a risk that children may be the provision of mental health services for help to families and to ensure that this help is received into care if the right support and timely children in care. guidance is not available. Ofsted Provision of personal assistants for care Learning from the breakdown of leavers when they reach the age of 17. placements for children by the holding of Recommendations Assessments of need for 16- and 17-year-olds Visits timely disruption meetings. The availability of suitable accommodation who present as homeless, including whether July 2019 The timely availability of family support **Assurance** and timely interventions that ensure that they should come into the care of the local when children have a plan to leave care and additional care leavers, including those aged over 18 authority. Young people should be told clearly and return home. years, are not placed in bed and breakfast about this option. areas for accommodation or become homeless Focused improvement Sustaining improvement and building consistency in good practice Team Managers and Independent Chairs to proactively and effectively identify and improve quality and timeliness in all cases Ensure comprehensive assessments, effective use of chronologies and family friendly outcome focussed plans are in place all the time for all children Quality Ensure robust case management and timely reflective supervision in place for all social workers all of the time **Sufficiency of Placements** Early Help and Partnerships - Early Help KPIs Supporting Families First (Edge of Care) Making a Difference Outcome Measures and Outcome Measures Service Development Review Integrated Service for Looked After Children (ISL) and Emotional Health & Well Leadership Being Service Development Improving the quality and timeliness of ctions Service Area Supporting Children in Need Family Care Thresholds and Partnerships Develop the role of Foster Carers in managing plans, effective use of DRP Business needs (older young people) **Development of Specialist Family** Independent Fostering Agency (IFA) -Development and Understanding service user experience, Support Service Business Plan and Inspection Get Safe - identification and management of Child Protection and Looked After **Improvement** ğ Improving outcomes for children in children at risk of exploitation Childrens' Processes Quality and Timeliness of Court Work residential care Plans Senior ns **Quality Assurance Programme Quality Assurance Programme Quality Assurance Programme** Quality Assurance Programme Financial Management, Savings and Financial Management, Savings and Financial Management, Savings and Financial Management, Savings and Efficiencies Efficiencies Efficiencies Efficiencies Get Safe and Diversionary Project (PCC) Family Drug and Alcohol Court (FDAC) **Regional Fostering Developments** Practice Managers - RIP Repeat Proceedings and Child Removals Safe Centre Regional Secure Innovation Social Work Student in Practice CPIS (Pause Project) Safeguarding Quality Assurance **Worcestershire Safeguarding Children Partnership (WSCP)** Get Safe Practice Review artnership Board Board



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Corporate Parenting Board Dataset

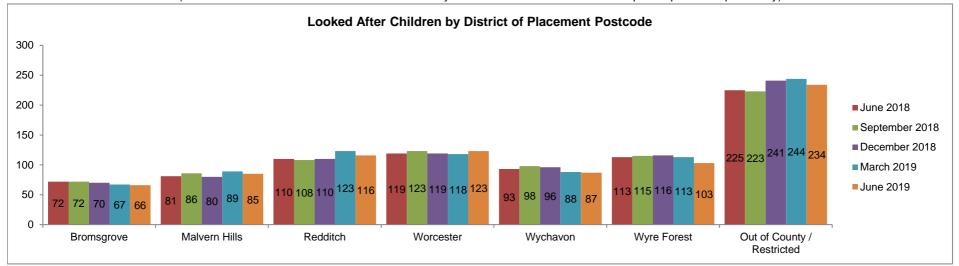
Meas	IIro	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Target	Ntl 17/18	Stat Nbrs 17/18
1	Number of Looked After Children	824	819	825	837	850	832	834	835	842	823	826	814	Turget	748	588
2	Number of Looked After Children who are Unaccompanied Asylum Seekers	30	31	32	30	33	34	33	36	38	36	36	32			
3	Number of Looked After Children open to Children with Disability teams	31	31	34	35	36	41	41	45	40	41	40	42			
4	Number of Looked After Children placed outside the County	202	195	196	198	203	203	202	210	211	215	212	212 (26%)		37%	
5	Number of Looked After Children placed more than 20 miles from home, outside the County			97			98			102			90 (13%)	12%	15%	
6	Number of Looked After Children placed more than 20 miles from home, total			122			128			132			113 (16%)		19%	
7	Percentage of Looked After Children with 3 or more placements in previous 12 months	12.0%	12.0%	11.0%	10.0%	10.0%	10.0%	12.0%	11.3%	10.8%	11.2%	11.3%	11.1%	10%	10%	10.4%
8	Number of Looked After Children placed in Foster Care	428	431	425	429	434	426	431	436	437	438	437	439 (54%)	750/	720/	
9	Number of Looked After Children placed with a Relative or Friend	173	172	175	177	183	181	182	180	176	171	165	165 (20%)	75%	73%	
10	Number of Looked After Children placed for Adoption	29	25	26	27	26	22	20	18	21	18	18	19 (2%)		3%	
11	Number of Looked After Children placed with parents	45	45	47	48	48	51	52	49	53	48	57	47 (6%)		6%	
12	Number of Looked After Children in Independent/ Supported Living	39	44	50	54	57	50	50	51	57	52	51	47 (6%)		15%	
13	Number of Looked After Children in Residential Care	102	95	96	94	96	98	96	97	93	91	94	94 (12%)	10%	15%	
14	Number of Looked After Children in Secure Accommodation	2	3	4	4	3	2	2	2	3	2	2	2 (<1%)			
15	Number of Looked After Children in Other	6	4	2	4	3	2	1	2	2	3	2	1 (<1%)		2%	
16	Number of repeat Looked After Children within 12 months	0	1	0	0	4	0	0	1	0	1	2	0	1%		
17	Percentage of Looked After Children with an up to date Care Plan or Pathway Plan	78%	79%	78%	75%	77%	77%	75%	77%	76%	79%	74%	73%	100%		
18	Percentage of Looked After Children with an up to date health assessment	61%	67%	68%	71%	71%	74%	80%	79%	81%	81%	81%	79%	90%	88%	
19	Percentage of looked after children of school age with an up to date Personal Education Plan	88%	82%	82%	69%	66%	71%	75%	76%	75%	80%	80%	80%	95%		
20	Number of Childre in care of WCC aged 16/17 that are Not in Education/Employment/Training - (placed in or out of county)	21	21	21	26	23	28	31	26	26	26	26	27			
21	Number of Looked After Children who went missing	20	22	19	24	21	15	16	18	21	23	12	25			
22	Number of "missing" incidents involving Looked After Children	42	39	26	49	43	18	41	30	31	35	28	49			
23	Number of Looked after Children recorded as vulnerable to Child Sexual Exploitation	49	51	53	55	55	54	58	56	58	57	57	52			
24	Number of Looked after Children recorded as experiencing Child Sexual Exploitation	8	6	4	4	4	4	3	3	3	2	2	2			
25	Number of council foster carers - households			165			166			159			157			
26	Number of care leavers open for services - all ages	383	401	409	413	418	428	390	365	359	363	368	363			
27	Number of care leavers open for services - age 16-20	296	295	295	289	292	300	304	297	295	297	297	296			
28	Number of care leavers open for services - age 21- 25	87	106	114	124	126	128	86	68	64	66	71	67			
29	Percentage of care leavers open for services "in touch" - all ages	84%	83%	83%	82%	81%	78%	75%	87%	87%	88%	86%	85%	95%	[93%]	[85.2%]
30	Percentage of care leavers open for services in suitable accommodation - all ages	83%	83%	81%	80%	83%	82%	84%	90%	90%	89%	89%	87%	95%	[84%]	[84%]
31	Percentage of care leavers open for services that are in Education/Employment/Training - all ages	56%	56%	56%	55%	54%	51%	52%	55%	57%	56%	57%	58%	85%	[51%]	[53.7%]
32	Percentage of care leavers open for services with an up-to-date Pathway Plan - age 18-20			[64%]	65%	80%	80%	82%	83%	79%	82%	83%	83%	95%		

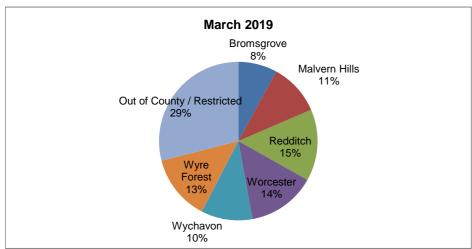
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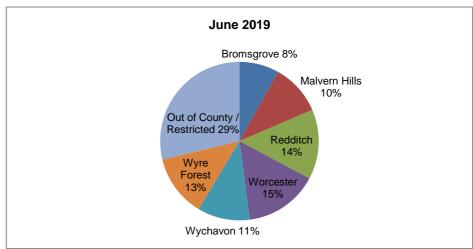
District Profiles

Looked After Children

(Children who are in the care of the Local Authority and for whom the Council has corporate parent responsibility)

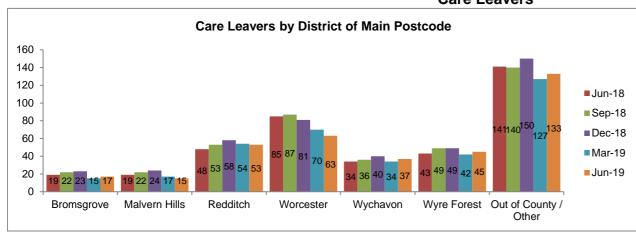


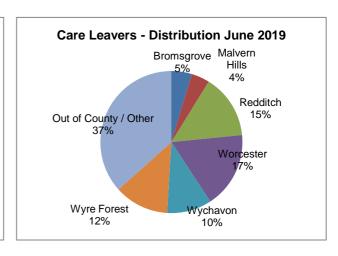




N.B. Numbers below 10 have been suppressed in charts

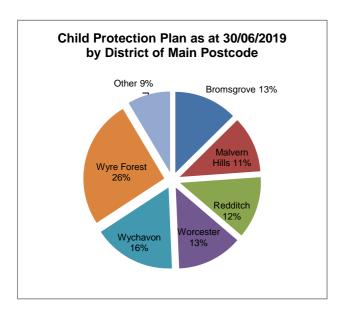
Care Leavers

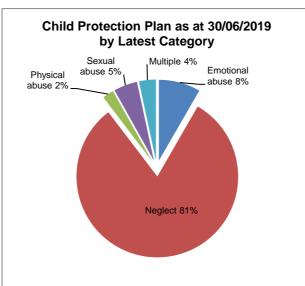




Child Protection

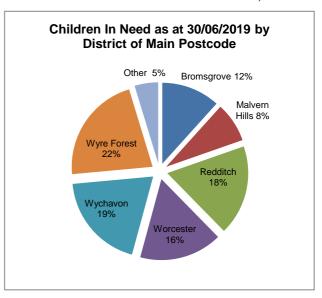
(Children who meet the threshold for significant harm and are subject to a Child Protection Plan)



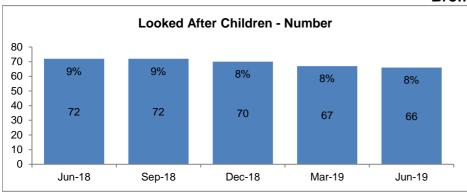


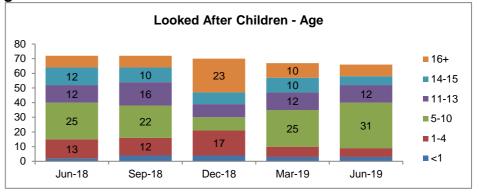
Children in Need

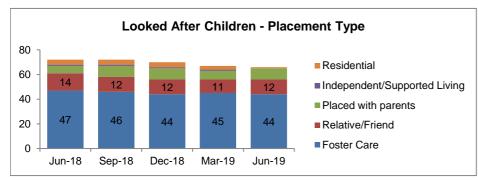
(Children who are open to Social Work intervention and are not Looked After or on a Child Protection Plan)

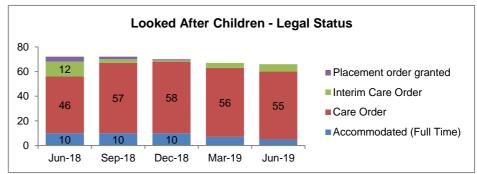


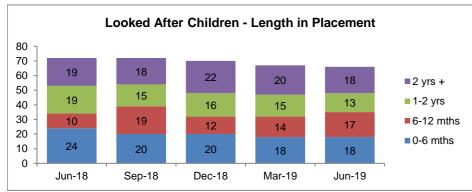


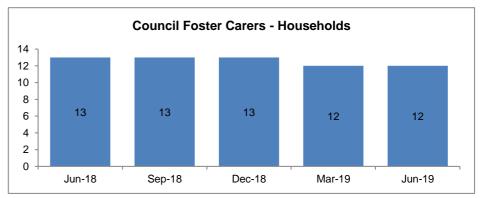


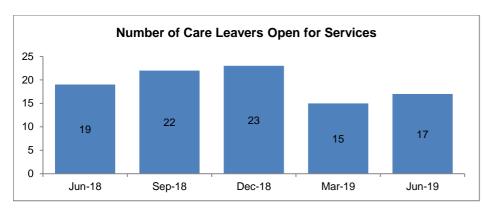


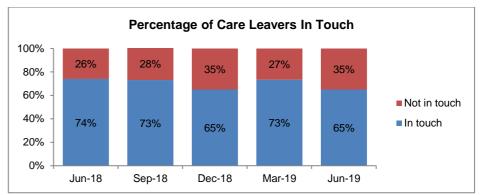


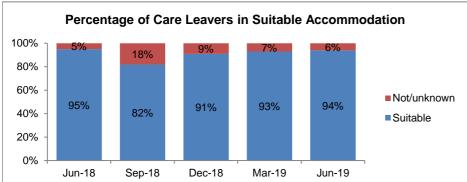


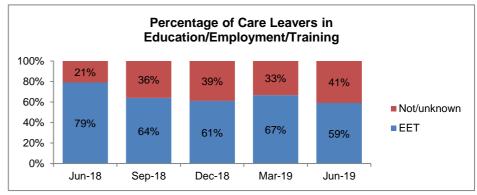


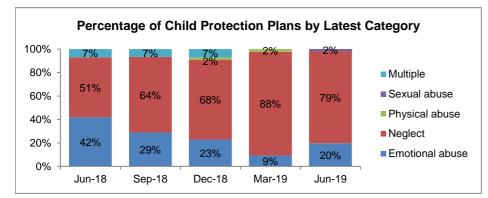


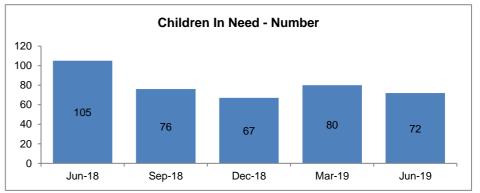




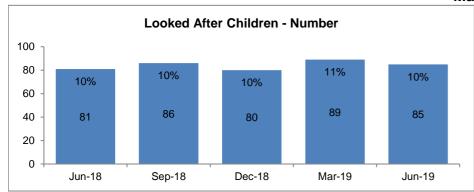


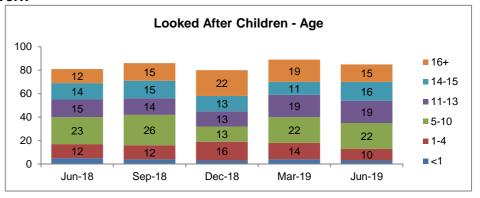


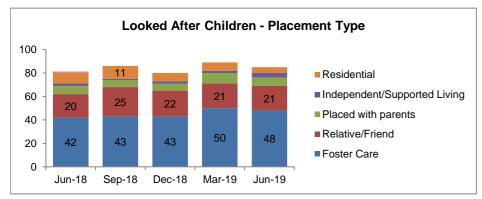


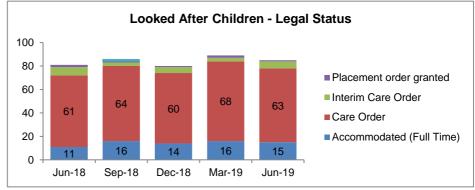


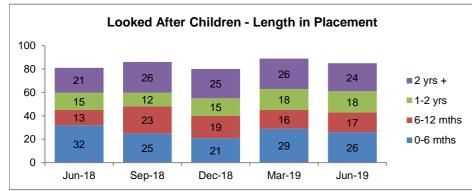
Malvern

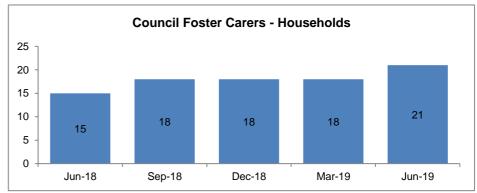


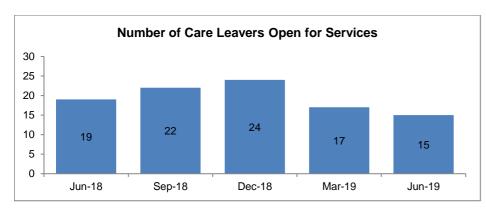


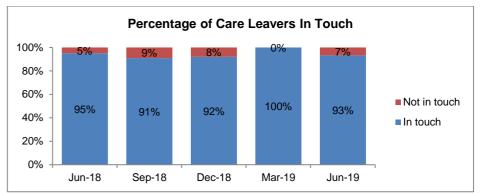


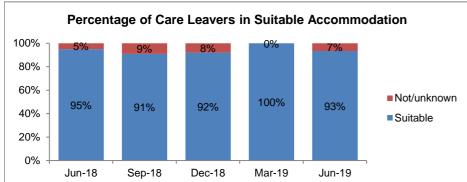


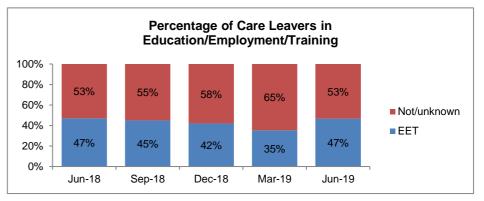


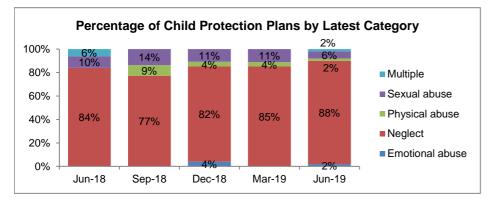


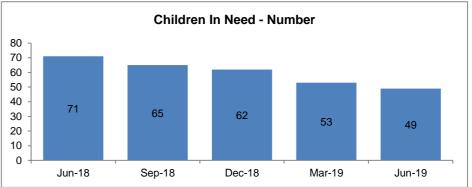




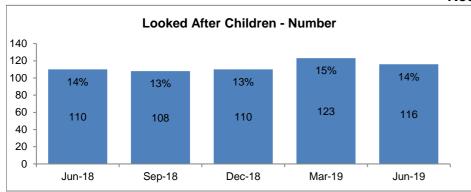


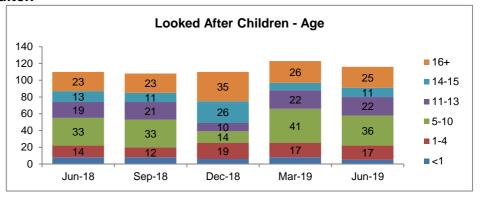


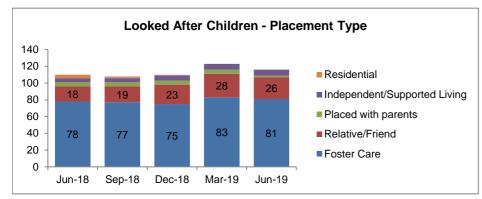


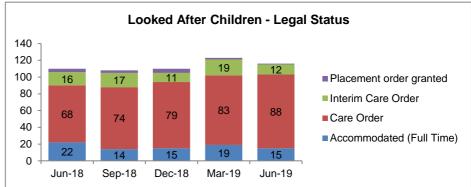


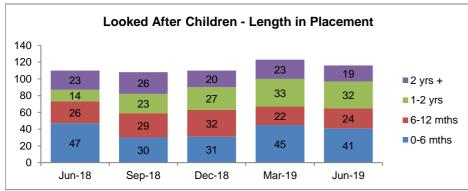
Redditch

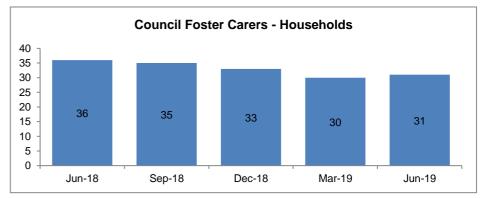


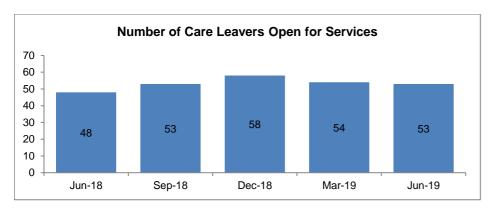


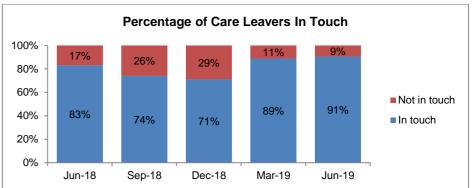


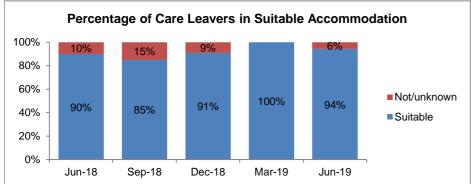


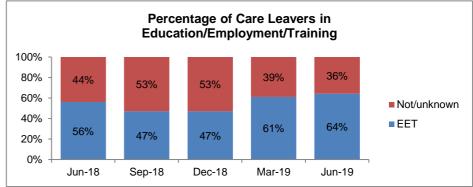


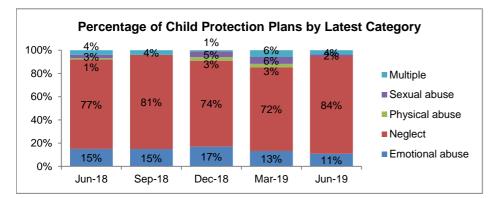


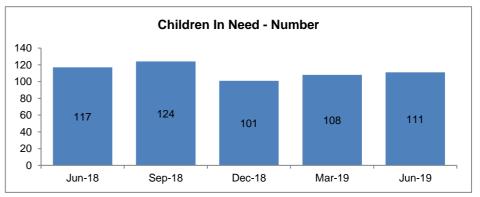




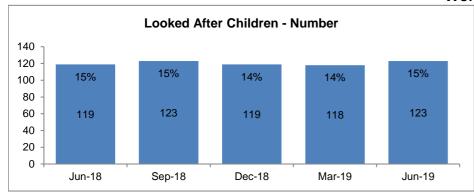


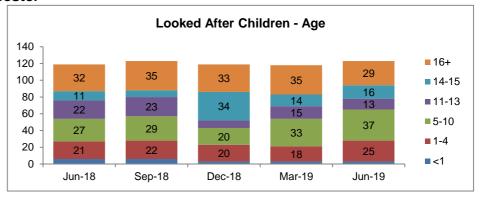


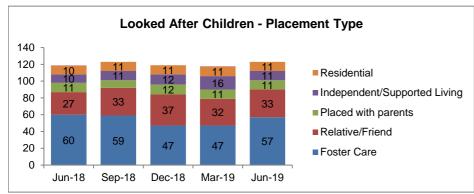


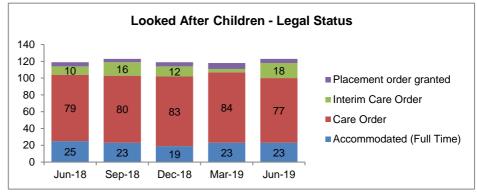


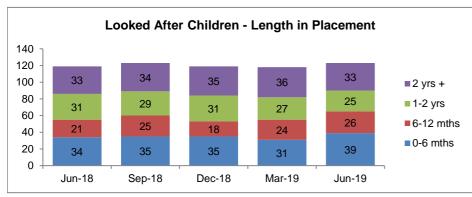
Worcester

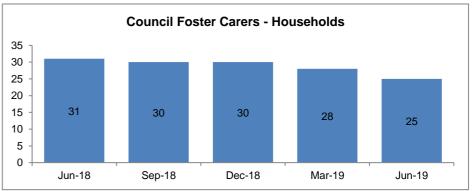


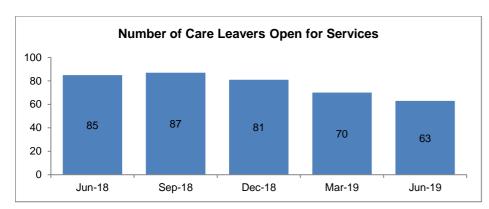


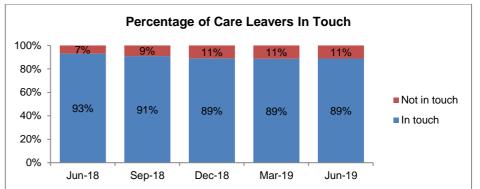


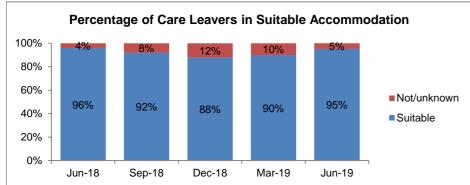


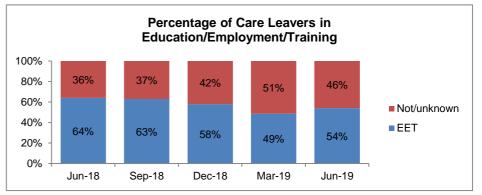


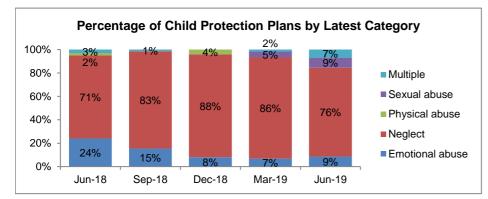


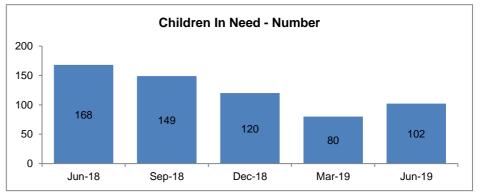




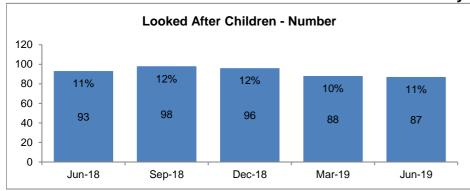


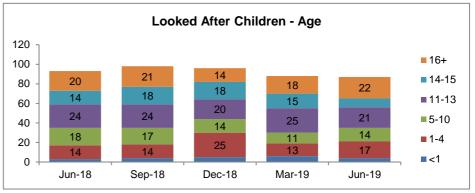


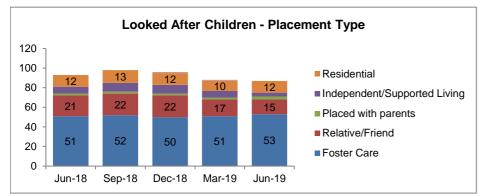


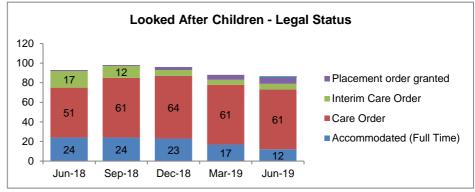


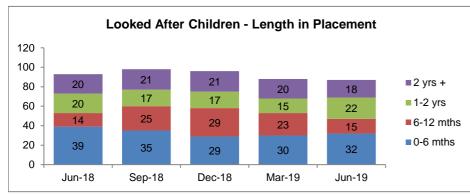
Wychavon

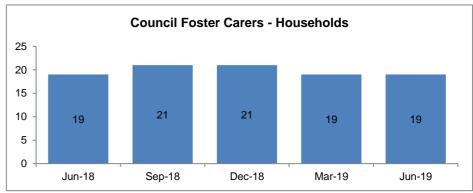


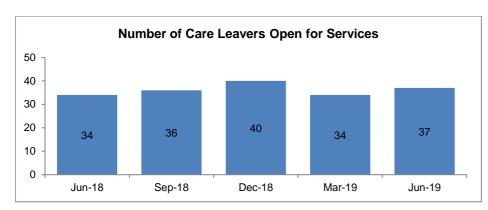


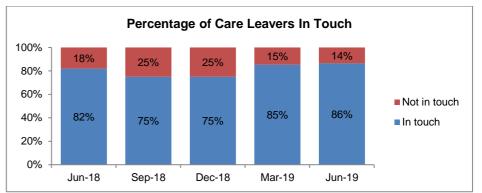


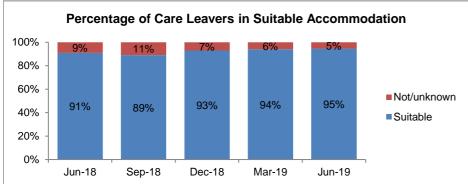


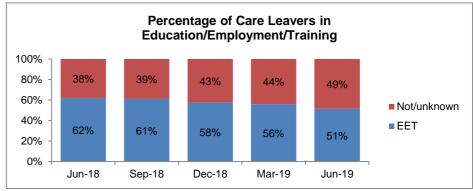


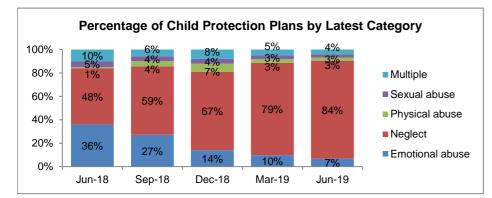


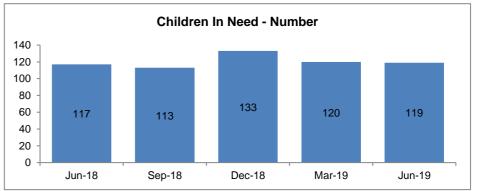




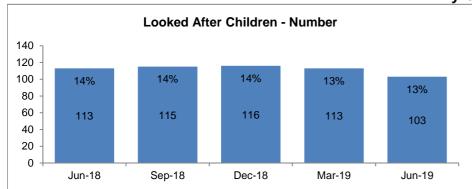


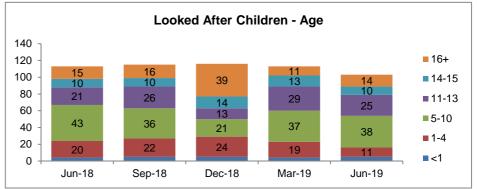


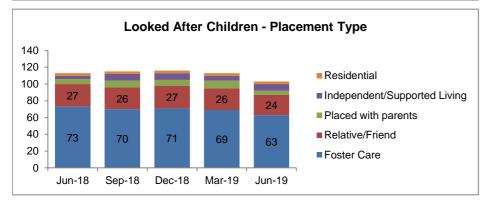


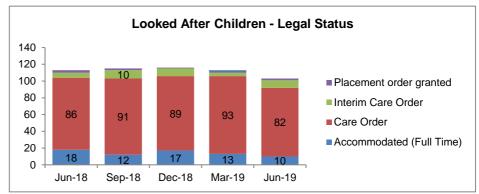


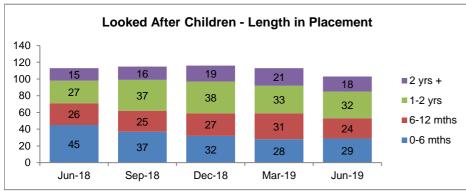
Wyre Forest

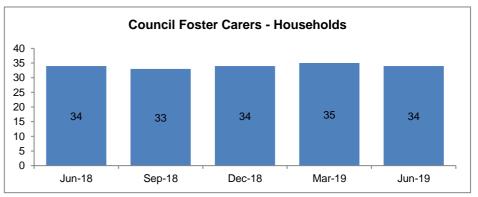


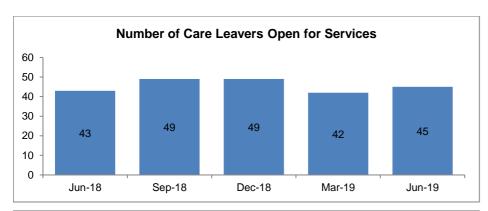


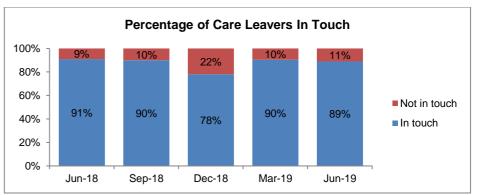


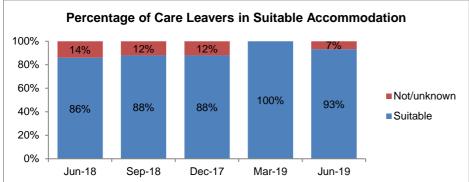


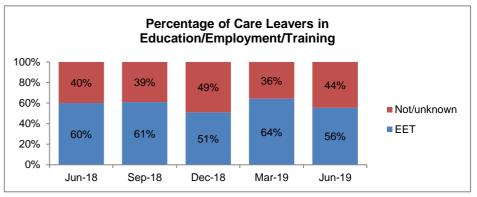


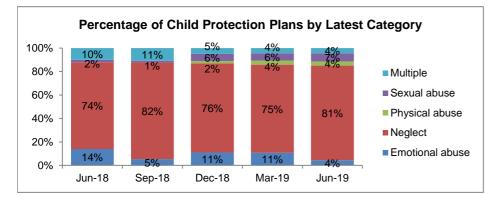


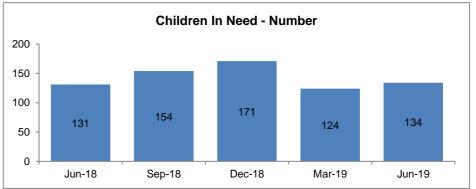












CORPORATE PARENTING BOARD WORK PROGRAMME 2019/20

Agenda Item	Lead
27 November 2019 (Reports by 12 November)	
Serious Case Reviews	Dan Adams/Tina Russell
Placements and Sufficiency	Adam Johnson
CPB Annual Report 2018/19	Tina Russell
6 February 2020 (Reports by 22 January)	
30 April 2020 (Reports by 15 April)	
Looked After Children – Speak Out / Who Care We Care - Annual Report	New Manager TBC
Care Leavers – Annual Report	Selina Rawicz
Annual Report – Carers, including placements and Foster Care Recruitment	Laurie Mo Gullachsen
4 June 2020 (Reports by 19 May)	
Virtual School Annual Report	Gwen Fennell
9 July 2020 (Reports by 24 June)	
IRO Annual Report	Sally Branchflower

AGENDA ITEM 7

8 October 2020 (Reports by 23 September)	
Children with disabilities and SEND	Sarah Wilkins/Tina Russell
Transition between children's and adult's services	Louise Levette / Jill Hughes
10 November 2020 (Reports by 26 October)	
Serious Case Reviews	Tina Russell
Standing Items	
Quarterly Data reports	